Donations to Fund-Raisers

An athletics department staff member may not provide any financial contributions to a high school through participation in a fund-raising event. In addition, it is not permissible for the Department of Athletics to provide items (e.g., autographed ball, tickets) to any program in which the funding will benefit prospect-aged individuals (grades 9-12, prep school, junior college). Prior to making any donations, it is extremely important to determine whom the items will benefit and to ensure that they will not be utilized for fund-raising by any programs for prospect-aged individuals.

Be aware that this prohibition extends to all programs benefiting prospect-aged students, not just high school athletics programs.

Hiring Groups of Prospects

Additionally, an institution's athletics department may not employ any group consisting of prospects (e.g., athletics team, high school booster group, non-athletics high school group). Also, because of the athletics nexus between an institution's athletics department and a high school athletics booster group, it is impermissible for those groups to be employed by an institution at institutional athletics events or facilities even if that athletics booster group does not contain prospects as members.

March Madness Pools Reminder

With the ACC and NCAA basketball tournaments right around the corner, all athletics department staff members are reminded that gambling is strictly prohibited by NCAA regulations. This precludes ALL TOURNAMENT POOLS, regardless of the cost involved (e.g., $5.00 pools). In addition, this prohibition includes, but is not limited to, UNC office pools, as well as online tournament challenges and March Madness “Pick’em” contests in which there is a cost to enter and an opportunity to win cash or a prize at the completion of the contest.

Please contact the Compliance Office (962-6000) if you have any questions regarding donations to fund-raisers, hiring groups of prospects, or gambling.

UNC Athletics at the Winter Olympics

Two members of our department spent a chunk of February in Vancouver, working in various positions as part of the Olympic machine. Below, Anne Sexton (New Media) and Kevin Best (Athletic Communications) weigh in on their experiences at the Winter Games.

Anne Sexton: I was working for NBC Olympics as a Production Associate for my third Olympics (including Torino and Beijing). I worked in downtown Vancouver at the International Broadcast Center (IBC) in the Control C/Graphics department of NBC Olympics. During my month at the Games, I helped produce and edit teases (the pieces that lead into commercials, like “Still to Come” or “Continuing Coverage”) and bumpers (the pieces coming back from commercial), as well as, assisted with the sales enhancement short vignettes (from Visa, Coca-Cola, Chevy, etc.), the scenic billboards, and the primetime rollouts (the videos at the end of the broadcast). My favorite part about my experience at the Olympics is being able to see the best of every sport - the victory, defeat, emotions and the sport at its highest level.

Kevin Best: I served as the Information Manager for Olympic Broadcast Services (host broadcaster) at all the Alpine Ski events at Whistler Creekside. In that role, my staff and I managed all the needs of the rights-holding broadcasters that came to the venue, including everyone from NBC (United States) to ORF (Austria), SVT (Sweden), etc. At Whistler Creekside, there were approximately 50 different rights-holding broadcasters. A major emphasis for the information team was working in the broadcast mixed zone (where broadcasters interview athletes) to ensure all rights-holding broadcasters were treated fairly and were able to have access to athletes. For most high-profile athletes, the mixed zone takes approximately 45 minutes to an hour to complete. Imagine giving the same interview to 45 different broadcasters.
DEPARTMENT NEWS

Warm Welcomes
• Daniel Clayton has joined the Outdoor Facilities staff.

Fond Farewells
• Sherron Peace will depart from the Academic Support Program on March 15 to pursue other educational and professional opportunities.
  You’ll be missed, Sherron! Best wishes!

• Human Resources

Employee Eligibility Requirements

On February 9, 2010, all employees received an email concerning Mandatory Employment Eligibility Requirements for all University employees. From November 1986 until January 2007, the University has been required by federal law to verify employment eligibility during the hiring process. During this period, all forms completed by employees have been managed within each department. Effective January 1, 2007, the information obtained during the employment verification process on an I-9 form has been entered into an electronic verification system that is linked to Homeland Security.

Now, and as mandated by federal law, all current employees hired between November 6, 1986 and December 31, 2006 must be re-verified and their information entered into the electronic verification system. Within the next several weeks, all Athletics work areas will be contacted with a list of employees required to be re-verified, and to arrange times for the re-verification process. A list of acceptable documents required for this process will also be made available to those employees. Please note that we must see original documents or certified copies. The process will only take a few minutes for each employee to complete their form.

As stated in the email, we understand that this may pose an inconvenience for those who are subject to this requirement. However, please know this it is a federal mandate and that the University does not have the option to grant exceptions. All employees must be in compliance with this requirement in order to continue employment with the University.

Thank you in advance for your attention to this important matter, and if you should have any questions, please contact Joyce Dalgleish at 2-7850, Kathy Dutton at 2-1030 or Tracy Harris at 2-7852.

Happy Birthday in March to ...

Kenny Browning  Football Office  March 2
Daniel Clayton  Outdoor Facilities  March 3
Eric Hoots  Men's Basketball  March 3
Jenn Cook  Women's Lacrosse  March 4
John Blake  Football Office  March 6
Matt Bowers  Athletic Communications  March 7
Chris Feifs  Men's Lacrosse  March 7
Tracey Williams-Johnson  Women's Basketball  March 7
Michael Litzinger  Swimming & Diving  March 8
Bruce Noell  Outdoor Facilities  March 10
Phil Barnes  Women's Lacrosse  March 10
Christy Suits  Computer Services  March 11
Stephen Boyd  Business Office  March 13
Garreth Ewing  Field Hockey  March 13
Mary Alyson Touloupa  Ticket Office  March 13
Alison Kidd  Rams Club  March 14
Donna Papa  Softball Office  March 16
Alisa Minshall  Olympic Sports  March 16
Larry King  Outdoor Facilities  March 17
Cricket Lane  S-A Services  March 18
Jenn Townsend  S-A Services  March 19
Terri Maynor  Director's Office  March 22
Sam Paul  Men's Tennis  March 22
Mark Gaines  Outdoor Facilities  March 24
John Brunner  Game Operations  March 26
Janelle Breneman  Softball Office  March 26

Original Email on Mandatory Employee Eligibility Requirements

To: All Employees
From: Brenda Richardson Malone, Vice Chancellor for Human Resources
Since Jan. 1, 2007, the University has been required by state law to verify employment eligibility in the federal government's E-Verify system for all newly hired employees.

As of Sept. 8, 2009, we are now required by federal law to verify employment eligibility for current employees hired within a specified range of dates using this same system. This includes faculty, SPA staff, EPA non-faculty staff, direct hire temporaries, student employees and only those zero-salary faculty who have received pay since Jan. 1, 2009. This new requirement is based on the University's status as a federal contractor.

In order to comply with these new federal regulations, the University must obtain new Form I-9s for all current employees hired between Nov. 6, 1986, and Dec. 31, 2006. Employees hired on or after Jan. 1, 2007, do not need to complete a new Form I-9. Likewise, employees whose last hire date with the University was prior to Nov. 6, 1986, are exempt from this requirement.

Your department's Human Resources Facilitator will notify you if you are among those required to complete a new Form I-9, and provide you with instructions for completing the Form I-9. If you are not contacted by your HR Facilitator, then you are not subject to this process. While we realize this may pose an inconvenience for those who are subject to this requirement, please know that it is a federal mandate and that the University does not have the option to grant exceptions.

If you have questions, please refer to the Frequently Asked Questions available at http://hr.unc.edu/specialprograms/basicpilot/emp-faq. If you have questions that are not addressed in these FAQs, please contact your HR Facilitator.

We appreciate your attention to this important federal requirement.
Shelley Johnson
• Co-Director,
Carolina Leadership Academy

Born and raised: Houston, Texas
Education: University of Michigan AB ('97), University of Michigan MAC ('99), University of North Carolina – Chapel Hill MA ('06)

Family: Single – mom and dad live in Houston; older brother, sister-in-law, twin nieces in Houston; younger sister in NYC

Athletic background: Played field hockey at Michigan. Since then have learned to surf and snowboard; Second athletic incarnation: yoga, running (5K-marathon), triathlons (sprint-Half Ironman)

Before your current position: Worked with the field hockey programs at Michigan, Duke and Carolina

Years in current position: Six years with the CLA but not in the same position

Job description: Help to drive on a daily basis the mission of CLA (Developing World-Class Leaders for a Lifetime of Service and Success)

What is something about your job that other people would be surprised to know? My job helps in providing over 4700 hours of leadership development for Carolina student-athletes

What’s the best thing about your job? Working with student-athletes, coaches and administrators at Carolina in the area of leadership development … few, if any, other schools have this sort of position on staff

Favorite pastimes: Sudoku, crosswords, cooking
Favorite restaurant: Raven Grill (Houston)
Favorite book: Too many to name
Favorite TV show: Family Guy

Last movie you saw and grade you’d give it: “Everybody’s Fine” on a flight from Houston bound for RDU (Grade: C)

A fun fact about you: I can name all 50 states in alphabetical order

Biggest pet peeve: People who swarm around baggage carousels at airports when their luggage is not on the belt yet, thereby preventing those whose luggage is from reaching theirs … and the reason why I only carry-on

Dream job: Writer and photographer for National Geographic magazine

Greatest athletic achievement: Winning a Big Ten field hockey championship and completing a sub 6-hour Half Ironman triathlon and finishing a sub 4-hour marathon

What would you do with a completely free day? Early morning workout, play with my twin, 5-year-old nieces and then enjoy an afternoon nap

If you could have dinner with anyone, who would it be and why? My grandfathers … they died when I was young

What’s a little-known talent that you have? None to speak of

What would be your dream vacation? Biking through Tuscany stopping along the way for cooking classes, wine tastings and museum hopping

If you won the lottery, what’s the first thing you’d buy? Given that I have no talent to speak of, then something which would assist with this
Honor Roll

Engen Named ACC Scholar-Athlete of the Year

Senior defender Whitney Engen has been named the 2009 Atlantic Coast Conference Women’s Soccer Scholar-Athlete of the Year and was one of five Tar Heels to earn spots on the ACC All-Academic team. Joining her were Kristi Eveland, Ali Hawkins, Amber Brooks and Ashlyn Harris.

To be eligible for All-Academic Team consideration, a student-athlete must have earned a 3.00 grade point average for the previous semester and maintained a 3.00 cumulative average during his or her academic career.

A total of 18 Carolina student-athletes from fall sports earned ACC All-Academic Team recognition. Those honored were:

- Men’s Cross Country — Adam Cunningham, Zack Dawson, Evan Watchemino
- Women’s Cross Country — Ashley Verplank, Mariana Lucena
- Field Hockey — Elizabeth Drazdowski, Katelyn Falgowski, Riley Foster, Jackie Kintzer
- Football — Mike Ingersoll
- Men’s Soccer — Kirk Urso
- Volleyball — Heather Brooks, Branagan Fuller, Cora Harris

Tar Heels, Blue Devils Team To Build Blue and True

This month, despite their tendency towards rivalry and competition, a group of UNC and Duke student-athletes will be doing the unexpected—working together.

A coalition of UNC and Duke student-athletes have again partnered to organize the 2nd Annual Build Blue and True 5K, a recreational run scheduled for March 28th at 10 a.m. at the UNC Ranson-Hamrick Cross Country Course.

A friendly competition for the Duke and UNC fans across the Triangle, the 5K will benefit Habitat for Humanity of Durham and Habitat for Humanity of Orange County. Upon registration, racers will be asked to designate which school they’re supporting as they run. Results of each school’s support will be reported on race day at the conclusion of the event. Last year, the race raised over $2,500 for Habitat for Humanity, and drew over 100 participants on race day.

“Build Blue and True” was created three years ago by Anna Farias-Eisner, a Duke senior and cross-country runner, in a campaign to help support Habitat for Humanity of Durham.

Last year, in the creation of the event, Duke and UNC student-athletes combined their competitive energies for a good cause, “Even though we compete on the court and the field, we’re all working hard for the same cause,” Farias-Eisner said. “When it comes down to it, you have to keep everything in perspective in life.”

“We always see each other in competition and see each other at different sporting events,” said Kelly Woodruff, a UNC 2008 graduate and former swimmer. “Working together on this project has been great and we can’t wait for the event. It will really be good to get going and give back to the community that’s given so much to us.”

The overall winner among Duke supporters will receive an item signed by the men’s basketball team and the overall UNC winner will receive an item signed by the UNC men’s basketball team. The first 200 participants to register will receive gift bags, including Nike Dri Fit Technical shirts, as well as coupons from local sponsors. The race will include the following age divisions: 18-under, 19-29; 30-39, 40-49; 50-59, 60-69 and 70+

Organizers hope to draw upwards of 200 participants to this year’s race. All proceeds from the race will be split between the Habitat for Humanity branches.

Runners can register online by going to sportoften.com and searching “Build Blue and True.” Information also is available on the Runner’s World website at runnersworld.com.

Questions about the race can be directed to habitat-5k@googlegroups.com.

Carlyle Cup-date

And speaking of UNC and Duke (see story at right): The Tar Heels currently lead 11-6.5 in the race for this year’s Carlyle Cup. Congrats to Coach Joe Breschi and the men’s lacrosse team on Wednesday’s 13-7 win at Duke! This weekend it’s the Carolina baseball team’s turn, with games against the Blue Devils set for Friday (6 p.m.), Saturday (2 p.m.) and Sunday (1 p.m.) at Durham Bulls Athletic Park.

Looking Ahead

As you may have noticed, this week is Spring Break on campus. (A bit quiet out there ...) Some other spring semester dates of note:

- **Spring Holiday:** April 2
- **Last Day of Classes:** April 28
- **Reading Days:** April 29, May 4
- **Exams:** April 30, May 1, 3, 5, 6, 7
- **Spring Commencement:** May 9
- **Summer Session I begins:** May 11

Please direct newsletter comments, suggestions, corrections and/or submissions for future issues to Dana Gelin at dgelin@unca.unc.edu or 962-0083

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