Latest GSR Data Released

Six Tar Heel teams score 100 percent

On November 18, 2009, the NCAA released the latest Graduation Success Rates (GSR) data to the public. The graduation rates report provides information about student-athletes who were enrolled in a full-time program of studies at a college or university and received athletics aid for any period of time during their entry year. The formula for determining the GSR includes data for transfer student-athletes who received athletics aid and also discounts student-athletes who leave the institution academically eligible. This most recent report provides graduation information about general students and student-athletes entering college in 2002.

The most recent GSR data for Division I institutions across the country shows that 79 percent of freshmen student-athletes who entered college in 2002 earned their four-year degrees. The average Division I Graduation Success Rate for the last four years is also 79 percent, one percentage point higher than last year. Even when graduation rates are calculated using the federal government’s methodology, which differs from the GSR in that it does not include data for transfer students, Division I student-athletes have again graduated at the level of 64 percent, tying the highest federal rate ever, which was set last year. This rate is two percentage points higher than that of the general student body.

The average GSR for UNC tallied at 88 percent, with six (6) sports programs earning a perfect GSR of 100 percent. Those teams include women’s basketball, women’s rowing, women’s golf, gymnastics, women’s swimming, and women’s tennis. Individual team GSR scores are available at www.ncaa.org.

If you have any questions regarding the Graduation Success Rate, please contact the Compliance Office at 962-6000.

Don’t Forget!
Department Holiday Lunch
Dec. 15 at noon in the Pope Box
(Fifth floor of the North box at Kenan Football Stadium)

Upcoming Dates of Note
Dec. 11: Exams begin
(Exam days: Dec. 11, 12, 14, 16, 17, 18)
Dec. 15: Winter Blood Drive, Fetzer Gym
Dec. 20: Fall Commencement
Dec. 24-25: Winter Holidays
Dec. 31: University Closed Day
Jan. 1, 2010: New Year’s Day Holiday
Jan. 10: Residence halls open
Jan. 11: Spring semester classes begin

NCAA Champs x 2

Congratulations to the Carolina women’s soccer and field hockey teams, both of which have brought NCAA championship trophies back to Chapel Hill in the past few weeks. This marks the fourth time that both teams have won titles in the same year, with 1989, 1996 and 1997 the other years with coinciding titles.

With the men’s soccer team playing in the College Cup this weekend, the Tar Heels have the opportunity to claim three fall titles for the first time in school history. Best of luck to Coach Bolowich and the Tar Heels, who take on undefeated Akron Friday night in Cary.
DEPARTMENT NEWS

Warm Welcome
• Tyson Lusk has joined the department as the Baseball Clubhouse Manager. A May graduate of UNC with a degree in political science, he spent four years as a student manager. He is from Winston-Salem, where he attended North Forsyth High School.

Fond Farewell
• Best wishes to David Hoots, who has resigned from the Outdoor Facilities crew to pursue a teaching position.

The Rams Club Annual Report
The Rams Club is pleased to announce the release of the 2008-2009 Annual Report, which is available online at Ramsclub.com. (Click on the "Funds" tab on the menu bar and scroll to "Annual Report.")
We are grateful to all of our donors and a great athletic department that give our student-athletes a chance to say, "I'm a Tar Heel!"

Happy Birthday in December to ...

Mark Yaekel Football December 1
David Burton Outdoor Facilities December 10
Matt Jednak Fencing December 11
Ricky Boger Outdoor Facilities December 13
Margie Dubnansky Rams Club December 15
Bonnie Clarke Sports Marketing December 19
Eve Rackham Volleyball December 20
Carl Boxberger Finley Golf Course December 22
Art Kaufman Football Office December 23
Robert Mercer S-A Services December 26
Robert Costa Finley Golf Course December 28
Rick Brewer Athletic Comm. December 29
Beverly Smith Softball December 30
Natalie Ericson Football Office December 31

All the best to the Piland, Shearer and Phillips families. Welcome, Jameson, Reagan and Owen!

Congratulations to Sports Medicine’s Carrie Rubertino Shearer and husband John, who welcomed Reagan Makenna Shearer on Nov 17.

Congratulations to the Rams Club’s Amy Piland and husband Jared, who welcomed Jameson Lee on Nov. 14.

Congratulations to men’s tennis assistant coach Tripp Phillips and wife Laura, who welcomed Owen Thomas Phillips IV on Nov. 1.
Thanks to Clare Duffy and Chris Feifs for stepping into the spotlight this month! If you have a suggestion for a future spotlight (or would like to volunteer yourself!), please email dgelin@unc.edu.

Clare Duffy
• Staff Accountant, Athletic Business Office

Born and raised: Born in Detroit, grew up in Gastonia, N.C.
Education: B.S. in Biology and M.A. in Sport Admin from UNC
Athletic background: Played basketball and softball through high school. Manager for the UNC women’s basketball team in college.

Before your current position: I worked as a lab technician in the Department of Genetics.

Years in current position: Sixth year in the Business Office, in a number of different positions

Job description: I pay game officials and guarantees, process reimbursements, and issue travel advances.

What’s something about your job that other people would be surprised to know? I also work men’s basketball, football, and Olympic sport operations.

What’s the best thing about your job? Tickets! Oh, and the people, I guess?

Favorite pastimes: Watching college sports, reading
Favorite restaurant: Armadillo Grill
Favorite book: The Sun Also Rises
Favorite TV shows: Friday Night Lights, Modern Family
Last movie you saw and grade you’d give it: The Proposal. Although a little formulaic, it had some extremely funny moments, so I’d give it a B+

A fun fact about you: I have a sunflower seed addiction.

Biggest pet peeve: Slow drivers

Dream job: Astronaut; I’d like to experience weightlessness.

Greatest athletic achievement: I can still touch my toes

What would you do with a completely free day? Sleep until noon, and watch movies in bed all day.

If you could have dinner with anyone, who would it be and why? My nephews. They live in California, and I don’t get to see them nearly enough.

What’s a little-known talent that you have? I can juggle … sort of.

What would be your dream vacation? A world-wide tour of zoos, aquariums, and wild-life sanctuaries

If you won the lottery, what’s the first thing you’d buy? First: Sailboat; Second: Sailing lessons

Chris Feiffs
• Assistant Coach, Men’s Lacrosse

Born and raised: Durham, N.C.
Education: Bachelor’s degree in Criminal Justice from the University of Maryland
Family: Two older brothers: Jon (who is a congressional campaign manager in Missouri) and Tim (who works for Wells Fargo in Winston-Salem)

Athletic background: Played lacrosse and wrestled in high school then went on to play lacrosse at Maryland for four years

Before your current position: I coached lacrosse at the Virginia Military Institute for two years under Jeff Shirk (a Maryland alum and my former assistant coach at Maryland)

Years in current position: First year

Job description: I assist with all aspects of the lacrosse program including (but not limited to) assisting with the offense, film breakdown, recruiting, and camp promotion

What’s something about your job that other people would be surprised to know? How much travel is involved in the summer time for recruiting!

What’s the best thing about your job? Having the opportunity to work with the most elite athletes in my sport at the most beautiful university in the country

Favorite pastimes: Running, fishing, attending concerts
Favorite restaurant: Chipotle
Favorite book: Where the Red Fern Grows
Favorite TV shows: Entourage, Eastbound and Down
Last movie you saw and grade you’d give it: The Wrestler, B+

A fun fact about you: I love going to dog shows

Biggest pet peeve: Slow drivers

Dream job: Owning a successful lacrosse clothing company

Greatest athletic achievement: Being voted captain of my college lacrosse team

What would you do with a completely free day? Sleep in, go for a long run, grab some Chipotle, wash my car, take my dog for a walk, watch a movie and/or college basketball, and go out to a nice dinner with friends and family

If you could have dinner with anyone, who would it be and why? Michael Jordan, because he is my favorite athlete of all time and the most influential athlete of my lifetime. And also because he is a Tar Heel.

What’s a little-known talent that you have? I’m a pretty good pool player

What would be your dream vacation? Three weeks in the Hawaiian Islands

If you won the lottery, what’s the first thing you’d buy? A cruise around the world for all of my friends and family members who want to go!
Ciocca Named Director

Dr. Mario Ciocca has been named Director of Sports Medicine beginning Jan. 1, 2010.

Dr. Ciocca received his B.S. in biochemical engineering at Columbia University and his medical degree at the University of Medicine and Dentistry of New Jersey. He completed a residency in Internal Medicine as well as a Primary Care Sports Medicine Fellowship at UNC Chapel Hill and is Board Certified in Internal Medicine with a Certificate of Added Qualifications in Sports Medicine. He is also a Clinical Assistant Professor of Medicine and Orthopaedics at UNC.

Ciocca has been employed at Campus Health Services since 1998, initially in Clinical Medicine followed by nine years in Sports Medicine. He has served as the team physician for football, women’s basketball, baseball, men’s soccer, men’s lacrosse, fencing, and golf. Dr Ciocca has held a variety of leadership roles in CHS including Chair of the Infection Control Committee and President of the Medical Staff as well as serving on several University committees.

Eveland Receives Elite 88 Award

UNC senior women’s soccer player Kristi Eveland was named the 2009-10 recipient of the Elite 88 Award for women’s soccer as presented by the National Collegiate Athletic Association. The award was announced at the 2009 Women’s College Cup banquet.

Beginning with the 2009-10 championships season, the NCAA has instituted an academic recognition award program which is entitled the Elite 88. The award is presented to the student-athlete with the highest cumulative grade point average competing at the finals site for each of the NCAA’s 88 championships.

Eveland is a senior enrolled in the Kenan-Flagler Business School. A defender, she is a four-year starter for the Tar Heels.

Women’s Soccer Trio Named Academic All-America

Senior defender Kristi Eveland was named to the first team for the second straight year and senior defender Whitney Engen and senior goalkeeper Ashlyn Harris were tapped for the second team as the 2009 ESPN The Magazine Academic All-America® Women’s Soccer Teams were announced on Nov. 17. The teams are selected by the College Sports Information Directors of America (CoSIDA).

The Carolina women’s soccer program has now had 20 selections to the Academic All-America Teams since 1983 and 13 selections in just the past five years alone.

Winter Blood Drive

Dec. 15, 7:30 a.m. to 1 p.m.
Fetzer Gym A
To register for a donor appointment, go to www.unc.edu/blood

Coming Up for the Kids Club

Carolina Kids Club Day at women’s basketball will be held on Sunday, December 13th at the Dean E. Smith Center. Carolina hosts Gardner-Webb at 3 p.m.

For more information, email carolinakids@uncaa.unc.edu.

Please send newsletter comments, suggestions, corrections and/or submissions for future issues to Dana Gelin
at dgelin@uncaa.unc.edu or 962-0083
**Human Resources**

**News and Reminders**

With the start of the New Year upon us, it’s important to review some timely benefit news and information:

- **Annual Enrollment Changes:** Any benefit elections made during the annual enrollment for NC Flex and the University benefit programs take effect Jan. 1, 2010. Remember to check your pay stubs (Jan. 15 for bi-weekly paid employees and Jan. 29 for monthly paid employees) to ensure that the programs you elected are reflected with the corresponding deductions.

- **Assurant Dental:** This plan will terminate as of January 1, 2010. Premiums for the Assurant Dental plan were paid one month in advance. Therefore, deductions in November paid for coverage through Dec. 31. Employees enrolled with Assurant Dental have a premium-free month in December. Employees who continued their coverage with the NC Flex dental plan will begin to see deductions beginning with the first pay period in January 2010. If you are already receiving dental treatment for any service other than orthodontic work, these services must be completed by Dec. 31 and filed with Assurant Dental.

- **MetLife Group Term Life Insurance:** If you are enrolled in this plan, you may see a change in your deductions beginning with your January paychecks. Adjustments to your premiums are made based on your age and salary as of Dec. 31 of each year.

- **ING Group Term Life Insurance:** If you are enrolled in this plan, you may see a change in your deductions beginning with your January paychecks. Adjustments to your premiums are made based on your age and salary as of Jan. 1 of each year.

- **Health Care and Dependent Care Flexible SpendingAccounts (FSAs):** Claims for limits elected for the 2009 plan year must be filed with Aon by March 31, 2010. Services must have been rendered by Dec. 31. You can check the balance of your FSA, status of claims submitted, and pending reimbursements by registering with Aon Online at www.ncflex.selfservicenow.com.

  - FSA claims kits will be mailed to employees’ home addresses the last week in December. Please read the materials enclosed with the claims kit concerning when to file claims and when documentation is required.

  - Receive Claim Status Updates via E-mail: You can provide your e-mail address and receive e-mail notification of your claims and payment status. Enter your e-mail address on the FSA Claims Plus site (www.ncflex.selfservicenow.com). You will continue to receive paper statements if no e-mail address is on file.

    - Check your pay stub: Review your paycheck to verify the correct per-pay period deductions are taken out for your 2010 NC Flex FSA account(s). If you find errors, contact Benefits Services.

- **NC Flex Convenience Card:** If you have an NC Flex Convenience Card, do not destroy it. New cards will not be issued for the new plan year; they are automatically reissued 30 days prior to the card expiration date.

    - Requesting NC Flex Convenience Cards: Request an NC Flex Convenience Card through the Claims Plus Online Reimbursement System (www.ncflex.selfservicenow.com). To request dependent cards, call the NC Flex FSA Customer Service Center at 877-371-2926 and speak to a customer service representative. You can also cancel your NC Flex Convenience Card online, or by calling the NC Flex FSA Customer Service Center at 877-371-2926. It takes approximately 7-10 business days for cards to reach participants. There is a $6 annual fee, and you receive two cards per request. If you would like additional cards, there is a one-time $5 fee for each request, which is good until the card expires.

    These fees will be deducted from your FSA the month in which you request the card.

- **Retirement Plan Limits for 2010:** The limit on contributions to a 403(b)/401(k) plan for 2010 is $16,500.

    If you are over the age of 50, or will turn 50 by Dec. 31, 2010, you are eligible for an additional $5,500 catch-up contribution.

    The limit on contributions to a 457(b) plan for 2010 is also $16,500. If you are over the age of 50, or will turn 50 by Dec. 31, 2010, you are eligible for an additional $5,500 catch-up contribution.

    Employee contributions to a 403(b) and 401(k) plan are combined together; however, employees can maximize saving opportunities by contributing to a 457(b) plan. Amounts contributed to a 457(b) plan are not combined with your 403(b) and/or 401(k) contributions.

    If you have questions about your deductions or elections, email benefits@unc.edu or call 919-962-3071.

**Human Resources**

**H1N1 Vaccinations**

The University is now able to offer the H1N1 vaccine to all students, faculty and staff, based on recommendations from the Centers for Disease Control and Prevention (CDC). The vaccine comes in two forms: an intranasal spray, which is indicated for healthy individuals between the ages of 2 and 49, and a shot.

The Department of Environment, Health and Safety is holding clinics for the nasal vaccine Dec. 14-16 and Jan. 6-8 in several campus locations. Health officials encourage everyone in the campus community who qualifies for the H1N1 nasal vaccine to make an appointment at one of the following clinics by going to http://www.ehs.unc.edu/ueohc/h1n1flushot.shtml

Clinics for the nasal vaccine will be held from 9 a.m. to 4 p.m. on the following days:

- Dec. 14, 15, 16 in Student Union, Room 2518
- Jan. 6 in the Michael J. Hooker Building, Lower Level Atrium
- Jan. 7 in the Friday Center, Dogwood Room; and
- Jan. 8 in the Giles Horney Building, Poplar Conference Room

People can also receive the seasonal flu vaccine during all of these clinics. The seasonal flu and H1N1 flu vaccines can safely be administered at the same time.

The nasal form of the H1N1 vaccine is safe and effective; it is indicated for healthy individuals between the ages of 2 and 49. People who should not receive the nasal vaccine - for example, people who are pregnant, are age 50 or older, or who have certain medical conditions like asthma, diabetes or an illness that causes their immune system to be suppressed - can receive the vaccine in shot form instead. Employees who need to receive the shot form of the vaccine should go to the University Employee Occupational Health Clinic (http://ehs.unc.edu/ueohc, phone 966-9119) on Monday, Wednesday, Thursday and Friday from 8:30 to 11:30 a.m. and 1 to 4 p.m.

There will be no out-of-pocket expense for the H1N1 vaccine or the seasonal flu vaccine for students or employees who have the following insurance coverage: the State Health Plan, Blue Cross Blue Shield; Partners; Aetna; Humana Gold; SummaCare; Advantra Freedom; or Medicare Part B. However, people must bring their current insurance card and a photo ID to the clinic.

Anyone who is not insured with any of these companies can still be vaccinated, but will have to pay an administrative fee of $12 (cash or check) for the H1N1 vaccine and $30 (cash or check) for the seasonal flu vaccine. The fee is paid to an outside health-care agency for the staff providing the vaccination service, not to the University.