End of the Year Banquet Regulations

An institution may conduct awards banquets to commemorate the athletics and/or academic accomplishments of its student-athletes. While it is permissible for the institution to cover the banquet cost of the student-athlete, any family members and friends must pay ALL costs associated with the banquet on a per-person basis.

- If the team has a banquet that is catered and the total cost of the event includes linen rental, serving fees, the cost of paper products, catering charges, gratuities, etc., you must include ALL of these costs in the amount that you charge the family member(s) or friend(s) of the student-athlete. Therefore, the amount each family member or friend would have to pay would be the entire cost of the event divided by the total number of attendees.
- If prospects attend these banquets on unofficial visits, they must be charged according to this same policy. In addition, prospects attending banquets must not be allowed to have contact with any boosters in attendance. It is the institution’s responsibility to keep prospects and boosters separated during any event at which they will both be in attendance.

Please contact the Compliance Office at 962-6000 with any questions.

Ticket To Texas

Congratulations to the Tar Heel men’s basketball team, which is headed to the Final Four in San Antonio this weekend following an 83-73 win over Louisville on Saturday. The Tar Heels, who won a second-straight ACC title earlier in March, are making their first Final Four trip since 2005, when they brought home a national championship. It is the 17th Final Four trip in program history.

If you’re following the team in person, have safe travels and lots of fun. If you’ll be here in Chapel Hill, the Smith Center will be open for public viewing of both of Saturday’s semifinal games. Entrance A opens to staff and students at 5 p.m., to the general public at 5:30.

End of the Line for Paper Pay Stubs

Web access to direct deposit notifications will be the only method for employees on direct deposit to view details of earnings, deductions, and other pay data beginning in April. The web access provides a secured capability to view or print direct deposit notifications for the current pay period and for each payroll period during the previous 12 months.

Employees can access pay information at:
http://finance.unc.edu/asst.-vc--controller/payroll-services/welcome.html

by selecting E-Pay/Direct Deposit Pay Stub and using their Onyen and Onyen password.

As a reminder, paper copies of direct deposit notifications will be discontinued effective with the first payroll in April 2008. Web access for E-Pay also provides an Administrative Menu so that a departmental administrator can print a copy of a direct deposit notification if needed. Employees may also print a copy of their direct deposit notification if needed.
**Human Resources**

**Free Tutoring for Staff Children**

Students come to UNC to take classes from teachers, not to get to know the support staff. So it is no wonder that the primary relationship fostered by the campus environment is the teacher-student bond.

That’s why it is always pleasant to find students reaching out to staff anyway. And they do.

Student Worker Alliance for Tutoring (SWAT) is a student-run organization that provides free tutoring to UNC staff children in grades K-12. Their mission is to provide a way for Carolina students to give back to the UNC community through a tutoring service, while furthering a sense of solidarity between the staff and students.

If you have children who could use an academic boost, why not look into getting some help from some of North Carolina’s brightest young adults—the students at UNC.

You can find out more about this service at the organization’s website: http://unchost.org/swat.

Or you can contact Nikki Rumley, the Parent-Outreach coordinator, at (919)946-9760 or via email at rum@email.unc.edu, or Sarah Press, Chair, at swat@email.unc.edu.

**Sports Marketing**

**Upcoming Kids Club Event**

- **Carolina Kids Club Day at Track and Field!**

  Saturday, April 12 – Check-in will begin at 11 a.m. and lunch will be provided for everyone. There will be an autograph session with the student-athletes and the kids can race for prizes. Admission is FREE for everyone! Stay tuned to the Kids Club link on TarHeelBlue.com for more information.

Bring the family out for the Carolina Football Spring Showcase this Saturday (April 5) at Kenan Stadium. The Showcase is an assortment of activities and games for fans of all ages beginning at 10 a.m. and culminating in the Tar Heels’ annual spring scrimmage at 1 p.m.

Check TarHeelBlue.com for more information.

**Happy Birthday in April to ...**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nate Barnes</td>
<td>Strength &amp; Conditioning</td>
<td>April 1</td>
</tr>
<tr>
<td>Jerod Haase</td>
<td>Men’s Basketball</td>
<td>April 1</td>
</tr>
<tr>
<td>Cynthia Stone</td>
<td>Men’s Basketball</td>
<td>April 4</td>
</tr>
<tr>
<td>Spencer Welborn</td>
<td>Student-Athlete Services</td>
<td>April 4</td>
</tr>
<tr>
<td>Greg Gatz</td>
<td>Strength &amp; Conditioning</td>
<td>April 8</td>
</tr>
<tr>
<td>Chris Council</td>
<td>Outdoor Facilities</td>
<td>April 9</td>
</tr>
<tr>
<td>Anson Dorrance</td>
<td>Women’s Soccer</td>
<td>April 9</td>
</tr>
<tr>
<td>Kerry Harbor</td>
<td>Strength &amp; Conditioning</td>
<td>April 10</td>
</tr>
<tr>
<td>Joe Sagula</td>
<td>Volleyball</td>
<td>April 12</td>
</tr>
<tr>
<td>Ben Sanders</td>
<td>Outdoor Facilities</td>
<td>April 13</td>
</tr>
<tr>
<td>Stacey Harris</td>
<td>Olympic Sports</td>
<td>April 13</td>
</tr>
<tr>
<td>Mike Fox</td>
<td>Baseball</td>
<td>April 16</td>
</tr>
<tr>
<td>Derek Galvin</td>
<td>Gymnastics</td>
<td>April 18</td>
</tr>
<tr>
<td>Sam Petitto</td>
<td>Football Office</td>
<td>April 20</td>
</tr>
<tr>
<td>Sandy Restivo</td>
<td>Student-Athlete Services</td>
<td>April 20</td>
</tr>
<tr>
<td>Matt Terrell</td>
<td>Rams Club</td>
<td>April 20</td>
</tr>
<tr>
<td>Kevin Best</td>
<td>Athletic Communications</td>
<td>April 21</td>
</tr>
<tr>
<td>Karen Schaff</td>
<td>Game Operations</td>
<td>April 21</td>
</tr>
<tr>
<td>Rusty Nipper</td>
<td>Outdoor Facilities</td>
<td>April 25</td>
</tr>
<tr>
<td>Clark Smith</td>
<td>Director’s Office</td>
<td>April 26</td>
</tr>
</tbody>
</table>

**Family addition**

Congratulations to Tim Smith of the Rams Club and his wife Kristi, who welcomed daughter Sienna Ashley Smith on Feb. 14. The family, which also includes Sienna’s big sister, Ella, is adjusting well to its new member.

**A fond farewell**

All the best to James Landry, a processing assistant in the business office whose last day at UNC is this Friday, April 4. James is returning to his home state of Louisiana to work at LSU, his alma mater.

Congratulations to the Tar Heel women’s basketball team, which claimed its fourth straight ACC title on March 9 with an 86-73 win over Duke in Greensboro. Sylvia Hatchell was named ACC Coach of the Year, marking the second time in the last three years and the third time overall that she has won the honor.

The 2007-08 season was the second year in a row and the fifth time overall that UNC has won both the men’s and women’s ACC basketball titles in the same year.
Crouthamel Receives Inaugural Jason Ray Memorial Spirit Award

Jeremy Crouthamel, a junior cheerleader from Goldsboro, had been named the inaugural recipient of the Jason Ray Memorial Spirit Award given by the UNC Department of Athletics.

Carolina Athletics will present the award annually to a member of the band, cheerleaders, dance team or mascots. It will be given to the squad member who best honors Ray’s legacy of enthusiastic representation of Carolina, academic achievement and community service.

Jason’s parents, Emmitt and Charlotte Ray of Concord, N.C., and Tar Heel cheerleading coach Brown Walters presented the award to Crouthamel at halftime of the March 4 men’s basketball game against FSU.

Crouthamel is in his third year as a cheerleader. An English and Spanish double major, he is a member of the Teaching Fellows program and plans to attend graduate school in education. Last summer, he taught English to children in an orphanage in Ethiopia. He is a student leader of the Dance Marathon that benefits UNC Children’s Hospital and volunteers frequently at the Ronald McDonald house and local elementary schools.

"Jason embodied the very best of what it means to be a Tar Heel," says John Blanchard, Senior Associate Athletics Director for Student-Athlete Services and member of the award’s selection committee. "Jason was loved by his family and friends and he did so much in his life to make people smile, not just in his role as Ramses. He gave back to his communities and set a wonderful standard in so many areas."

• Sports Medicine

Severe Weather Policy

As the spring sports seasons are underway, the Sports Medicine staff would like to take this opportunity to review the Severe Weather/Lightening Safety Policy with members of the coaching staff.

Lightning is the most consistent and significant weather hazard the may affect intercollegiate athletics. The University subscribes to the Weather Data, Inc. service, which will send out a page to the Sports Medicine alphanumeric pagers when there is a storm containing lightning in the vicinity of campus. When lightning is approximately 10 miles away from campus, everyone should be removed from the field of play/practice and should go to the closest safe structure in a timely manner. The following safe structures have been identified for each facility:

1. Fetzer Field/Track: Eddie Smith Fieldhouse, Soccer Center, Carmichael Auditorium or Woolen Gym
2. Navy Field: Locker Rooms
3. USA Baseball Stadium in Cary: Vehicles
4. Kenan Stadium: Locker Rooms
5. Finley Practice Fields: Vehicles (the wooden shelter is not a safe haven)
6. Softball Field: Vehicles
7. Tennis Center: Indoor Facility
8. University Lake: Boathouse

Games or practices may be resumed once the storm has moved through and the closest lightning is beyond the 10-mile radius. If the warning is posted prior to the start of an event, the athletic trainer will advise the game operation staff members about the weather related issues. It is up to the game operation staff to cancel, delay or allow play. If the warning is posted during a game, the athletic trainer will advise the game officials, who in turn have the responsibility to stop and restart or cancel the game. If the warning is posted prior to a practice, the coach will be advised of the weather-related issues and it is the coach’s responsibility to cancel, delay, stop and restart practice. The Athletic Training staff will follow this policy and will not remain on the field of play if the coach ignores the weather warning. If the coaching staff ignores the weather warning they become liable for any injury sustained to their staff or players.

If your team is traveling away from the University, it is recommended that the coaching staff/athletic trainers check with the visiting team to find out what their lightning policy is and to know where the shelter is should an emergency arise. Coaches should also be familiar with the flash-to-bang method so as to protect yourself and your athletes from lightning-related injuries. The flash-to-bang method is used to estimate how far away lightning is occurring. To use this method, count the number of seconds from the time the lightning is sighted to when the clap of thunder is heard. Divide the number by 5 to obtain how far away (in miles) the lightning is occurring. For example, if an individual counts 15 seconds between seeing the flash and hearing the bang, 15 divided by 5 equals 3; therefore the lightning is approximately 3 miles away. The National Severe Storms Laboratory (NSSL) strongly recommends that by the time the flash-to-bang count reaches 30 seconds, all individuals should have been removed from the field of play and be in a safe shelter. If individuals are unable to reach a safe shelter, find a thick grove of small trees surrounded by taller trees or a dry ditch. Everyone should be instructed to assume a crouched position on the ground with only the balls of the feet touching the ground; they should wrap their arms around their knees and lower their head. Do not lie flat on the ground, do not take shelter under a single tall tree, stay away from the tallest trees or objects (light poles, flag poles), individual trees, standing pools of water and open fields. The NSSL recommends that everyone should ideally wait at least 30 minutes after the last flash of lightning or sound of thunder before returning to the field of play.

It is the responsibility of all involved to keep staff and players safe. Please follow the advice of the Sports Medicine staff at all times regarding severe weather. If you have any questions with regards to the policy as stated, please contact Dan Hooker for clarification as needed.
Athletic Department Media Guide

Each month, the newsletter profiles several members of the department. Thanks to John Brunner and Karen Shelton for welcoming the spotlight.

John Brunner
• Assistant Director of Athletic Operations

Born and raised: Born in Morgantown, W.Va. Grew up throughout upstate N.Y. … moved around quite a few times.

Education: Newark High School, 1997; B.S. at Ithaca College, ’01 (sport management major); M.A. at UNC, ’03

Family: Fiancée Michelle Greco, father Frank, mother Monika, little sister Angela, older sister Laura, brother-in-law Brian, nephew Aidan (2½), niece Finley (3 months)

Athletics background: Weekend/weeknight warrior – Basketball, softball, soccer, golf, tennis, whiffle ball, volleyball, rock climbing, running, biking, triathlon, etc.

Before UNC: Youth League coach and official for boys and girls soccer, baseball, basketball; Rochester Rhinos of A-League Soccer – Public/Media Relations & Marketing, Ithaca College – Recreational Sports; Cornell University Athletics – Ticketing, marketing, event management; Harvard University – Ticket Office/Marketing

Job description: Assist with the coordination of all aspects of myriad home athletic events – not enough space to fully describe.

Prior jobs at UNC? Physical Education Instructor (grad school), Academic Study Hall/Tutor Monitor, Administration/Compliance Intern, Ticket Office – Asst. Dir.

What is something about your job that people would be surprised to know? Our unit has no input on competition schedule.

What’s the best thing about your job? Getting to work with all the many wonderful people in this department.

Favorite pastimes: Sports – playing and watching, spending time with my fiancée, travel, reading, music

Favorite local restaurant: Tie – 411 West and Armadillo Grill

Favorite book: Count of Monte Cristo

Favorite TV show: (currently) Lost

Last movie you saw and grade you’d give it: Michael Clayton – Compelling law drama – 3½ stars

A fun fact about you: I lived in Australia for six months during college

Biggest pet peeve: Lazy and negative people

Dream job: Sport Management Professor

Greatest athletic achievement: Game-winning fade away three-pointer over Jerod Haase in noon ball (because he’s done it to me so many times and I was lucky enough to do it to him once).

What would you do with a completely free day? Sleep in, have a big breakfast, take a day trip to the mountains and do some hiking, followed by a nice feast with a frothy Guinness and finish up listening to some great live acoustic music.

If you could have dinner with anyone, who would it be and why? My maternal grandfather – never got to meet him – he died before I was born

What’s a little-known talent that you have? I can decipher messy handwriting.

What would be your dream vacation? Tuscany

If you won the lottery, what’s the first thing you’d buy? A new hubcap for my car

Karen Shelton
• Head Coach, Field Hockey

Born and Raised: Born in Honolulu, Hawaii – certified Army brat

Education: West Chester University, ’79

Family: Husband Willie Scroggs, son William (18). Grew up as the middle child – four brothers, two sisters. Wonderful parents – both, sadly, deceased.

Athletics background: Three-sport athlete – field hockey, lacrosse and indoor track – at West Chester; 1980 and ’84 Olympian and bronze medalist in field hockey

Job description: I teach and mentor young women.

Before UNC: There was nothing before UNC

What’s something about your job that people would be surprised to know? I work hard all year, not just in the fall.

What’s the best thing about your job? I am surrounded by amazing young women and a staff of good-looking young men.

Favorite pastimes: Playing golf, reading on the beach

Favorite local restaurant: 411 West Italian Cafe

Favorite book: The Power of One

Favorite TV shows: Star Trek (Original and Next Generation), Seinfeld, Good Morning America

Last movie you saw and grade you’d give it: The Bourne Ultimatum, B

A fun fact about you: I have a green thumb.

Biggest pet peeve: My student-athletes not stopping on a dime; my boys leaving the seat up.

Dream job: Singer, songwriter, piano player

Greatest athletic achievement: Winning a bronze medal in the L.A. Olympics

What would you do with a completely free day? Play 18 holes in the morning, get a run in, lay on the beach reading a great historical novel, cocktails at sunset, dinner at a nice place, yada yada yada.

If you could have dinner with anyone, who would it be and why? My mother and father so that I could tell them how much I miss them and catch them up on all the family gossip.

What’s a little-known talent that you have? I’m a good pool player.

What would be your dream vacation? Turtle Bay Resort on Oahu, Hawaii

If you won the lottery, what’s the first thing you’d buy? I have everything I need, but I guess I’d buy a new car for William.

Please send newsletter comments, suggestions, corrections or submissions for future issues to Dana Gelin at dgelin@unc.edu or 962-0083
Honor Roll

CLA Honors Finest Leaders

A total of 21 North Carolina student-athletes have earned the Carolina Leadership Academy’s Three-Dimensional Leader (3-DL) Award for 2007-08. Award recipients were honored at halftime of the men’s basketball game against Florida State on March 4.

The award is the highest honor presented to participants in the Carolina Leadership Academy, which is now in its fourth year.

Receiving the honor for 2007-08 were Yael Averbuch (women’s soccer), Amanda Barnes (women’s lacrosse), Laree Beans (field hockey), Barden Berry (men’s golf), Katie Brooks (women’s soccer), Rachel Dawson (field hockey), Amber Falcone (women’s lacrosse), Marcus Ginyard (men’s basketball), Jamie Hanssen (women’s lacrosse), Hanes Harris (women’s tennis), Shawna Kelly (gymnastics), Tyra Johnson (women’s track & field), Josh Moore (men’s golf), Lisy McIntee (rowing), Will Randolph (men’s fencing), Austin Smith (women’s tennis), Robby Swendiman (men’s swimming), Kelly Taylor (women’s lacrosse), Adam Warren (baseball), Kelly Woodruff (women’s swimming) and Julie Yates (women’s soccer).

Brooks was honored for the third time, following recognition in both soccer and lacrosse last year. Beans, Johnson, McIntee, Randolph and Swendiman earned the honor for the second year in a row.

The 3-DL Award is determined by the ratings given to captains and team leaders by their coaches and teammates using the Team Leadership Evaluation, which measures a leader’s ability to be effective vocally and by example.

As the nation’s premier leadership development program in collegiate athletics, the Carolina Leadership Academy develops, challenges and supports student-athletes, coaches and staff in their continual quest to become world-class leaders in athletics, academics and life.

Ten Named To EAGL Academic Team

Tar Heel gymnasts Shawna Kelly, Angela Lauten and Alice Xu were named to the East Atlantic Gymnastics League (EAGL) All-Academic Team for the fourth consecutive year. They were joined on the team by seven other Tar Heels: Teri Diamond, Krista Jacob, Krista Jasper, Sarrie Rubin, Rachel Schneider, Jennifer Valby and Kara Wright.

In order to be named to the EAGL All-Academic team, student-athletes must have a grade point average (GPA) of 3.0 or higher in the two previous semesters or a 3.0 cumulative GPA. Freshmen are also eligible if they earned a GPA of 3.0 or higher in the fall semester.

Under head coach Derek Galvin, Carolina has produced 63 EAGL All-Academic team members in the last five years.

Nine On Field Hockey Academic Squad

Nine UNC players were named to the 2007 National Academic Squad, announced by the National Field Hockey Coaches Association (NFHCA). To earn a spot on the squad, a student-athlete must carry a cumulative GPA of at least 3.3 through the fall semester.

Tar Heels honored were Casey Burns, Rachel Dawson, Elizabeth Drazdowski, Riley Foster, Hilary Hartman, Heather Kendell, Louise McNutt, Colleen Murphy and Brianna O’Donnell.

Kendell was honored for the fifth time in her career and Dawson for the fourth. Foster and O’Donnell made the list for the sec-